

**Statement of Reasons accompanying the order declaring a national minimum hourly rate of pay**

I, Heather Humphreys, Minister for Employment Affairs and Social Protection have today, 8<sup>th</sup> October 2020, made an order declaring a new rate of National Minimum Wage of €10.20 to take effect from 1 January 2021.

I received on 17 July 2020, a report from the Low Pay Commission under section 10C of the National Minimum Wage Act 2000. I received a further report on 22 September 2020 and a recommendation made by the Low Pay Commission under section 10C of the National Minimum Wage Act 2000.

I have considered the reports and recommendation from the Low Pay Commission. On the basis of the evidence and analysis contained in those reports and recommendation and also having had regard to section 10C(3) of the National Minimum Wage (Low Pay Commission) Act 2015, I am satisfied that it is appropriate to declare a new national minimum hourly rate of pay.

The order may be cited as the National Minimum Wage Order No. 2 2020. It comes into operation on 1 January 2021 and declares that the national minimum hourly rate of pay for the purposes of the National Minimum Wage Acts 2000 and 2015 shall be €10.20.